

Robbinsdale Federation of Teachers
Executive Council Meeting Minutes
February 6, 2008

Special Order of Business

PAC DriveJim Meyer came and presented information on the COPE drive starting in Dist. 281. For every dollar that is donated to the AFT Federal PAC, a dollar comes back to our Cope fund that can be used for referendums, school board elections, and municipal elections. Building reps. received packets of information and cards that authorize payroll deduction. Suggested amount is \$1 per week (\$2 per pay period). There are small incentives (token gifts) for participating at the level of \$1 per week or more. This drive begins immediately and payroll deductions will begin once cards are processed. Please send completed cards to Peter Eckhoff via interschool mail (RFT office).

- I. **Secretary/Treasurer's Report – January** – approved as submitted by council
- II. **Announcements**
 - a. Next Meeting - Executive Council meeting on Wednesday, March 5 – changed to a General Membership Meeting!
 - b. Gift Certificate Reminder - Drawing for Byerly's certificates
 - c. Officer Elections – April 2nd: President, First Vice President, Secondary Vice President – Filing open until March 19 (please email Val at the RFT office if you would like to be placed on the ballot, interschool mail is fine also)
- III. **All Call for Delegates to National Conventions** – please contact Peter at the RFT office or make a nomination at the next meeting
 - a. NEA – Washington, D.C., July 1-6
 - b. AFT – Chicago Navy Pier, July 10-14
- IV. **Staffing Update** – building principals have preliminary numbers and should be communicating with building reps. at a minimum, may choose to communicate FTE changes to all staff; notifications of layoffs will be given prior to spring break; comments and a period of question and answer ended the item; Peter offered to field calls or emails and come to buildings if desired; Peter will communicate in writing to the school board ,cabinet, and human resources the RFT's strong request that principals not hold back dollars, compensatory or otherwise, in the staffing process
- V. **Proposal for Amendment**Denise Dooher – in collaboration with Karin McDonald, brought forth an amendment item to allow for absentee voting at the RFT office no less than three days prior to an election; upon this notification, the amendment will be voted on at the March meeting; this notification causes the next meeting to be converted to a General Membership Meeting (March 5)
- VI. **Board Conversation Update** – resolution reached 2 days ago and scheduled today for February 20. It will include board and RFT representatives; Supt. Mack will be at the table; if buildings are holding onto items/concerns/vision that should be brought forward, please send them to Peter at the RFT office ASAP so the representatives can be prepared for the meeting
- VII. **Q-Comp Update** – interested (and some involved in the past) staff met and agreed that if we are going to follow the current model (precedent set in Sauk Center vs. MDE) that salary schedule must be changed, participation must occur during the present contract day; The time-intensive application process will require more resources than are currently available. Staff will be at the next school board work session to see if the board will commit resources to complete this task.
- VIII. **Insurance Update**Jacob Givand – highlighted green newsletter from HR, detailed info to come on 2/11 regarding open enrollment for a fourth option this year
- IX. **Sick Leave Pool Amendment** Jim Wangenstein – brought forward suggestion from the committee regarding ensuring follow-through of treatment for members approved for leave; please discuss this in buildings

Minutes recorded by Jacob Givand, 2/6/08

